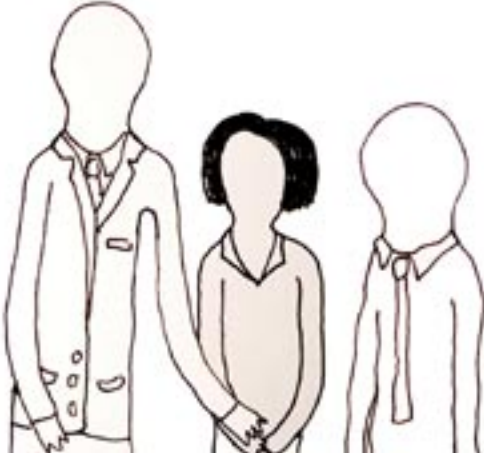
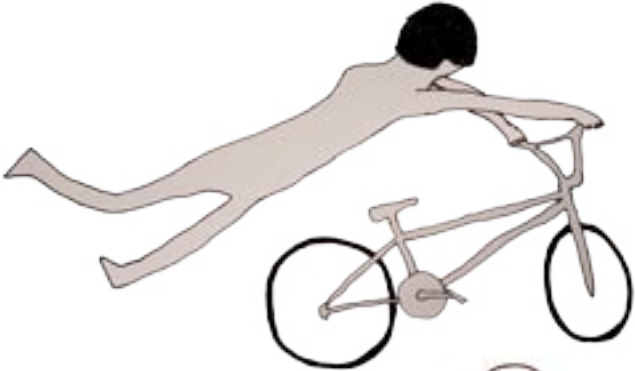




Swann

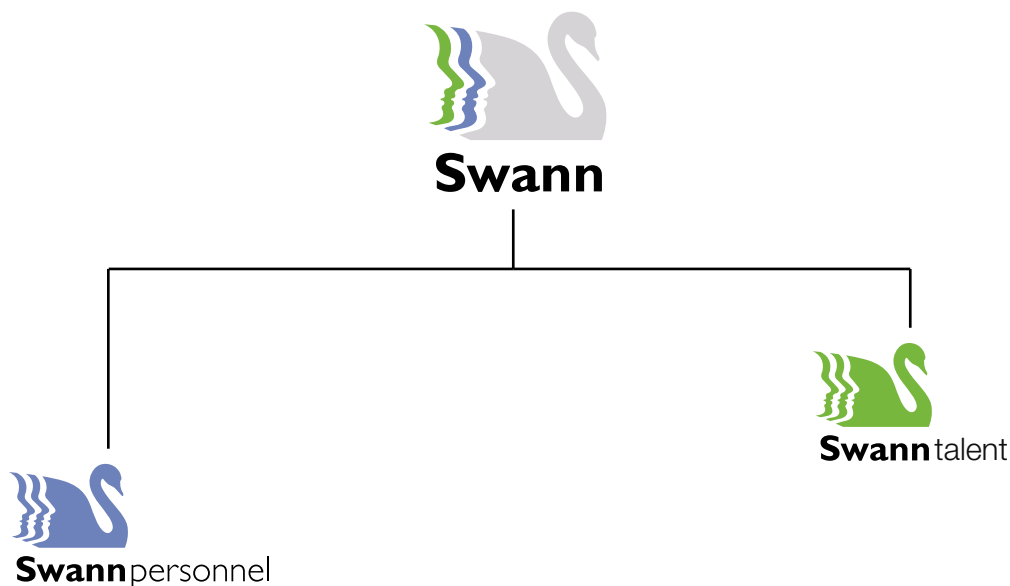


Refreshing Approach, Serious Business

Refreshing Approach, Serious Business

With over a decade of success under our belts, Swann Recruitment has developed a unique reputation for quality and results in the placement of personnel. From our origins as a full service agency meeting the needs of a geography where established names had tried and failed, we evolved to consider demographic, socio-economic and infrastructure issues in ensuring the right candidates for the right roles, at the right time.

Through steady growth and expansion, Swann Recruitment has continued to progress. Offering a dedicated, comprehensive and personal range of services to both clients and candidates, we're committed to professionalism.



Expertise and Excellence Quality in Results

At Swann, our specialist divisions work together to deliver a full range of services to clients and candidates of all shapes, sizes and requirements.

Swann Personnel works hard to recruit temporary and permanent staff in the industrial, commercial and specialist sectors.

Swann Talent focuses on calibre. Executive searches to graduate recruitment. High quality service to high level clients needing high calibre individuals.

Unlike other agencies who compete within, our staff work in unison to provide the best level of service and expertise across the board.

Swann Personnel and Swann Talent work closely to provide a full spectrum of services. From individual placements to team recruitment, we have the expertise and capability to find and successfully place candidates of the highest calibre.

Full Range of Services

Swann personnel

Permanent and Temporary Recruitment
Experts

General Management/ Supervisory
Administrative/ Secretarial
Customer Service/ Call Centre
Sales Desk/ Telesales Operators
Commercial
Industrial (skilled and unskilled)
Specialist



Swann talent

Executive Search and Selection
Project and Interim Management
Graduate Recruitment

Executive/ Senior Executive
Management
Corporate
Sales and Marketing
Creative



We source high calibre candidates for and from all industry backgrounds – including Creative, Finance, Human Resources and Technical. Low or high-volume staffing to meet the requirements of your designated role profile.



Whatever your requirements, contact us first. We provide reliable, high-quality staffing services with a track record of success.



Swann personnel

Permanent Recruitment

We source candidates from a range of resources regionally, nationally and internationally, maintaining a high calibre pool of active role seekers.

With innovative advertising across a range of platforms, active candidate searches and strategic expertise, Swann is a professional source of high quality candidates. From local and regional campaigns, to national profile-raising recruitment exercises, we treat each project uniquely - based on the requirements of our clients. We are always happy to meet and discuss client needs, either visiting you or welcoming you to any of our office locations.

Temporary Staffing

For all short, medium or long-term flexible requirements Swann Personnel can provide the staff to meet your needs. From one to as many as you need, no assignment is too small – or too large! Based on understanding, a dedication to candidate quality and ongoing communication, we have a well-established reputation for quality in provision across a range of fields in the commercial, corporate, specialist and industrial sectors.

Dedicated Experts

Our staff are all experts in their own rights. From the industrial and commercial desks, to the permanent placement specialists - we all know a thing or two about recruitment.



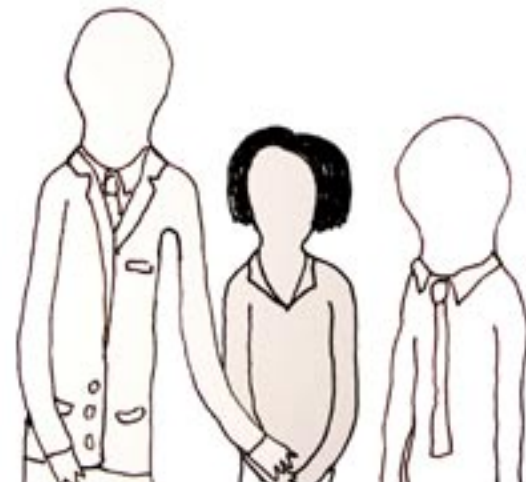
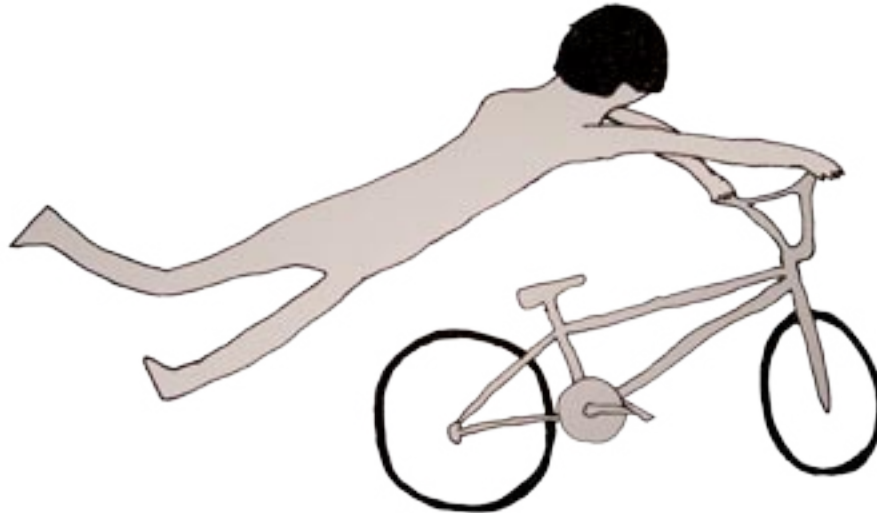
A Winning Team

Our consultants work with each other, with our clients and with our candidates to deliver every time. Communication, consultation and innovation are key in what we do. The results speak for themselves.



Swanntalent

Rather than writing long paragraphs filling you in on minutiae of how we do what we do and how great we are at doing it, we'd rather discuss in person. All you need to know is that we find the highest calibre individuals, the winners, the leaders, the strategists, the visionaries... and we're very good at it. Our client service is second to none - we work with you and for you, communicating, listening, succeeding. From CEOs to graduate prospects, whoever you need we'll find the right individual (or team) for your organisation.

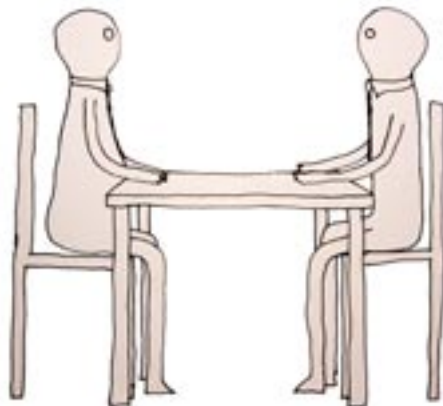


How We Work

From helping you define who you're looking for, to delivering them to you, we're as big a part of the process as you want us to be. Given our knowledge and expertise in recruitment, we'd recommend you utilise our insight, so between us we can get the process right. That way we find candidates who deliver real value to your business. After all, you want leaders, winners and enthusiasts, not just bottoms on seats.

Our clients and candidates are as individual as we are. We treat every project with this in mind – individually. There are no set processes, just strategy and delivery to meet and exceed the needs of our clients. Communication is key, particularly our ability to listen.

Competitive pricing is designed to reflect the needs of your business and deliver the highest results. We work successfully with organisations of all sizes from SMEs to multi-national corporations in both the private and public sectors.



Committed to Integrity

We're about more than just recruitment. Capitalising on our management team's diverse background in demography, social policy and most importantly as members of the workforce, we work for opportunity. To date we've undertaken European Social Fund project work in partnership with public and private sector organisations to remove barriers to the workplace for over 40s, spent time with local and regional strategists and we're currently exploring new prospects for enhancing workforce inclusion.

We've undertaken outplacement programmes for big businesses, worked alongside training organisations and with our MD sitting on the board of the REC, we're involved in one way or another in employment at every level from strategy to grass roots delivery...

More than just Placements

In addition to our extremely good recruitment services, we have a range of other capabilities that can be packaged or stand equally well alone...

Recruitment Advertising – Local, national, cross-media, wherever, we have the expertise and ability to build your strategy, make it cost-effective and (most importantly) very successful.

Workforce Strategy and Planning – In uncertain times, planning for expansion or undergoing changes, we are the experts at understanding how to set up your workforce to meet the needs of your business and drive it forward.

Consultation – For any aspect of recruitment, we are available. Our ears listen, our mouths speak and our brains deliver extremely good advice based on years of real experience and research. Speaking of which...

Research – Whether for recruitment purposes or for any other business needs, we have access to the best researchers and best sources of information. From methodology to results, we're the people to talk to.

0845 450 7870

Got that?





Swann

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epsom centre
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